

VP Quality & Regulatory Compliance EMEA



Zurich, Switzerland

THE OPPORTUNITY

THIS IS A RARE OPPORTUNITY TO HEAD A MAJOR REGION AND FUNCTION FOR ONE OF THE MEDICAL DEVICE HEAVYWEIGHTS OF CLASS III DEVICES. IF YOU ARE LOOKING FOR A POSITION WITH TOP-LEVEL COMPANY EXPOSURE, AUTONOMY AND ACCOUNTABILITY, THIS COULD BE A GREAT CAREER MOVE FOR YOU. ONLY A HANDFUL OF COMPANIES CAN OFFER ROLES OF COMPETING SIZE AND SCOPE IN EUROPE AT THIS LEVEL, AND THIS IS ONE OF THEM. THE COMPANY IS A WORLD LEADER IN ITS FIELD, WHERE THE IDEA OF “QUALITY AND SAFETY” FORMS PART OF ITS CORE VALUES. INTERNALLY, QUALITY IS A HIGHLY RESPECTED AND PROMINENT FUNCTION WITHIN THIS ORGANIZATION, AND AS SUCH, QUALITY AS A WHOLE DOESN’T REPORT TO A COO OR CMO BUT STRAIGHT TO THE CEO.

THE ROLE:

- You will have responsibility to ensure that the global business and quality system goals and objectives are met for all locations in your remit.
- Develop, drive and implement the quality strategy throughout the region Operate multi divisional quality control, quality assurance, quality audits and regulatory compliance activities and strategies.
- Drive the planning and implementation of quality plans throughout EMEA.
- Ensure effective and timely implementation of quality systems (complaints, CAPA, process validations, training, field actions, design assurance).
- Act as respected representative for interactions and collaborations with corporate QA/RA functions to share and/or implement global quality system standardization and/or sharing of best practices.
- Work to ensure successful maintaining of ISO 13485 certifications and compliance to FDA QSR.
- Develop close collaborative working relationships with other EMEA leadership partners (e.g. R&D, Operations, HR, Sales, Marketing and Finance).
- Anticipate and plans for future regulatory changes and impact on business success.
- Drive the decision-making process involving QC/QA/regulatory compliance.
- Communicate company-wide policies on quality and regulatory compliance issues effectively.
- Manage a large budgetary responsibility. Plans, execute, and update budgets.
- Develop and champion and organizational culture that promotes behaviors leading to superior business performance and optimized regulatory compliance.
- Ensure QARA employees are being developed and empowered and leadership pipelines are adequately staffed.

ESSENTIAL REQUIREMENTS:

- **15+ years experience working in a quality operations role within the medical device industry and mastery of the relevant standards: ISO 14971, ISO 13485, EU regulations, quality and regulatory compliance processes, QSR/GMP, reporting etc.**
- **10+ years experience in leadership, managing managers or directors. Ability to delegate, strategize and empower your team.**
- **Previous experience working in and ability to navigate a corporate matrix environment.**
- **Fluency in English AND one other European language (Fluency in German/French is highly beneficial).**
- **Proven track record of multi-site management (minimum of 3 sites), located in different countries.**
- **Deep understanding of manufacturing quality processes i.e operational quality, technology transfer (R&D to manufacturing).**
- **Experienced at managing recalls, FDA interactions, , inspections and audits and strong aptitude for using knowledge of regulatory and quality to solve operational compliance issues.**

**WE'D LOVE TO HEAR FROM YOU!
PLEASE SEND YOUR CV TO HELLO@ELEMED.EU
TO ARRANGE
A CONFIDENTIAL CAREER DISCUSSION.**